



Garden Engineer

2023 | JOB DETAILS

ABOUT OUR GARDEN ENGINEERS

Our Garden Engineers get to experience firsthand the joys of producing a bountiful harvest, while planting, weeding, harvesting, washing, packing, and engaging in other farm-related tasks. They work together as a team, leading efforts to operate the farm's CSA program, a model that connects themselves as "farmers" to the community.

While working alongside our devoted supervisors and volunteers who support them in their employment journey, they truly have the opportunity to discover their passions, strengths, and abilities.

BELOW ARE SOME KEY DETAILS LEADING INTO THE 2023 SEASON

- Garden Engineers must be at least 16 years old prior to beginning work on the farm.
- Garden Engineer positions are available during the growing season between mid-May through mid-October. We encourage our Garden Engineers to work the full season, but are flexible if employees choose to work a shorter duration.
- Garden Engineers have the option to work additional support shifts throughout the season, such as manning the station at a Farmer's Market booth or CSA pick-up location.
- Garden Engineer shifts are flexible on weekdays between 9:00am – 12:00pm. Garden Engineers may sign up for as many shifts as they would like to during the week, and at a shift length that they are comfortable with. Though not required, we encourage our Garden Engineers to start work by 9:00am, so that they can participate in our daily prayer and huddle.
- In addition to an hourly wage, our Garden Engineers receive unique employment benefits such as free produce, skill development, team bonding, and most importantly, a community of people supporting them and praying for them.
- Garden Engineers will go through a traditional interview process prior to hire in order for us to gauge interest and general ability.
- Garden Engineers are not valued on their work efficiency, but instead are reminded of their true dignity and identity as beloved children of God, their Father.