



Garden Engineer

JOB DETAILS & MORE INFO

ABOUT OUR GARDEN ENGINEERS

Each growing season, we have the privilege of employing individuals with disabilities to help with farm and garden operations. We work closely with local families and agencies to connect individuals with purposeful work that fills their spirits, sharpens their minds, and cultivates joy.

Our Garden Engineers get to experience firsthand the joys of producing a bountiful harvest. They work together as a team, tending to all stages of our CSA program - from planting, weeding and harvesting to washing produce and helping staff CSA pickups and market booths.

Working alongside our devoted supervisors and volunteers, they have the opportunity to discover their strengths and abilities and gain real-life gardening and agricultural experience in a supportive community.

GARDEN ENGINEER | POSITION DETAILS & MORE INFORMATION

- Garden Engineers must be at least 16 years old prior to beginning work on the farm.
- Garden Engineer positions are available during the growing season, from mid-May through mid-October. We encourage Garden Engineers to work the full season, but are flexible if employees need to (or choose to) work a shorter season.
- Garden Engineer shifts are scheduled on weekdays from 9:00am - 12:00pm. Each shift starts with a daily prayer and huddle before we break into teams to complete each day's tasks. Dependent upon shift availability, Garden Engineers may choose how many shifts they would like to be scheduled for each week. Please note that once a weekly schedule has been established with your Farm in the Dell supervisor, this schedule will remain the same for the duration of the season.
- Garden Engineers have the option to work additional support shifts throughout the season if they so choose, like assisting at CSA pickup locations, farmers market booths, or special events.
- In addition to an hourly wage, our Garden Engineers receive employment benefits like free produce, paid time off, skill development, team bonding, and most importantly, a community that supports and prays for them.
- Garden Engineers will go through a traditional interview process prior to hire in order for us to gauge general interest and ability.
- Garden Engineers are not valued on their work efficiency, but instead are reminded of their true dignity and identity as beloved children of God.