



Lead Garden Supervisor

JOB DETAILS & MORE INFO

Our Mission:

At Farm in the Dell, our mission is to “transform disabilities into abilities”. We do so by providing meaningful employment and life experiences to individuals with developmental disabilities in a community farm setting. At the farm, each individual is celebrated, people with and without disabilities find purpose together, and we are all invited to enjoy God’s creation.

Objective:

Farm in the Dell of the Red River Valley (FID) is seeking a Lead Garden Supervisor (LGS) who will work closely with the Farm Manager to help lead efforts in the garden and oversee our Garden Team. The LGS will act as a critical part of the team, helping to lead the organization in the planning and implementing all garden plans, produce distribution, supply maintenance, compliance practices, daily workflows, and team communication.

Reports to: Farm Manager

Supervises: None – *The LGS is not a direct supervisor to any employee, however they will act as a “shift supervisor” during daily work shifts*

FUNCTIONS & EXPECTATIONS:

Leadership and Communication:

- Articulates and lives out the mission, vision, and core values of FID
- Promotes a safe, positive, productive, and nurturing environment
- Acts as a positive role model and also communicates effectively and compassionately with team members, GE agencies/caregiver teams, volunteers, and stakeholders
- Serves on the Garden Committee and other necessary committees as deemed appropriate
- Thinks creatively, always looking for ways to increase efficiency, impact, and growth for the organization

Farm Operations:

- Supports the Farm Manager in planning and implementing all garden plans, produce distribution, supply management, supply maintenance, compliance practices, daily workflows, and team communication.
- Executes daily work to accomplish necessary farm tasks. Examples may include things like preparing tools and materials for upcoming shifts, harvesting/packaging produce for the market/CSA pick-up sites, delivering flowers, managing irrigation, cleaning up spaces in the barn, etc.

- Works alongside the Farm Manager in leading the Garden Team through daily shifts, while engaging in team huddles/prayers, shift work, and communication. The LGS will be in charge of scheduling Garden Supervisors (and, at times, other team members and volunteers) in their daily work, CSA program, market, etc.
- Participates in seasonal events, special projects, and any other duties, as requested by the Farm Manager.

Required Background and Experience:

- Experience, knowledge, and passion for horticulture and gardening
- Experience working with small farm equipment, such as tillers and push mowers, and large farm equipment, such as tractors and trailers
- Proven ability to develop relationships and achieve objectives
- Strong communication skills, both verbal and written
- Highly organized, motivated, and attentive to detail
- Experience supervising employees
- Strong passion for supporting individuals through their growth experience

SCHEDULE, PAY, & BENEFITS

Schedule

- The Leader Garden Supervisor is expected to work 35-40 hours per week between April – October, weather dependent. Shifts are typically Monday – Friday 7:00am – 3:30pm. Throughout the season, the LGS will be asked to cover market and event/shifts outside of that timeframe, and their schedule can be adjusted by working with the Farm Manager.
- The Lead Garden Supervisors will go through a traditional interview process prior to hire and also a background check prior to their first shift.

Pay/Benefits

- Pay: \$17/hour
- Monthly reimbursement for auxiliary work-related mileage.
- Paid Time Off
- Additionally, the LGS receives unique employment benefits such as free produce, skill development, team bonding, and most importantly, a community of people supporting them and praying for them.

Farm in the Dell of the Red River Valley:

- Retains the right to revise this job description or change or assign other duties to this position
- Is an Equal Opportunity Employer
- Conducts pre-employment background checks on all full-time employees.